

## **Code of Conduct**

Pak Suzuki Motor Company Limited conducts its business fairly, in an ethical and proper manner, fully compliant with all applicable laws and regulations. The highest standards of ethical business conduct and integrity are required of Pak Suzuki employees in the performance of their official responsibilities. Employees will not engage in conduct or activity that may raise questions as to the Company's honesty, reputation or otherwise cause embarrassment to the Company.

Pak Suzuki's Code of Conduct outlines expected behaviors for all of its directors and employees. The Company requires its directors and employees to ensure that:

- They will not engage in any activity that might create a conflict of interest between them and/ or the Company. In a situation where any such conflict of interest arises, they will promptly disclose the same.
- They will not take advantage of their position in Pak Suzuki to seek personal gains through the inappropriate use of Pak Suzuki information or abuse their position.
- They will not engage in insider trading.
- They will maintain appropriate level of confidentiality of the information received or came to their knowledge during course of business.
- They will refrain from providing false and/or misleading information.
- They will observe fair dealing and transparency in all of their transactions and interactions.
- They will protect all Company assets and use them only for appropriate Company approved activities.
- Without exception, they will comply with all applicable laws, rules and regulations of the country.
- They will promptly report any illegal or unethical conduct to management or other appropriate authorities.
- They will strictly follow all policies, procedures & instructions issued by the Company from time to time.